

# **SUSTAINABILITY POLICY**

In the 1970s, as Mauritius was basking in its newly earned reputation as a glamorous tourist destination, the foundations of our first hotel were being laid. Looking around at the beauty around us, we were filled with awe—and deep gratitude—for all the elements that have provided the means for us to flourish. Not just the lay of the land, powdery white sands and sparkling turquoise waters; but also the coral reefs teeming with a spectacular array of marine life, and the people whose sincerity, traditions and life experiences have shaped the unique character of these neighbourhoods.

From that day onwards, we made a promise. To internalise our surroundings so that the lines between out there and in here dissolve entirely. To grow in harmony with, and not at the expense of, the world around us. To extend our positive impact far beyond the extremities of our resorts. To leave our destinations better than we found them. And to leave our guests happier, and prouder.

It is this promise that set us on a lifelong journey to always do more than what is expected of us. A journey we call Sunlife, we see a world where kindness shines.

From the interiors of our rooms and the activities we offer, to every sight you see and bite you take, we have been carefully curating our resorts in a way that honours our natural environment and host communities. Dive into the world of Sunlife, where we offer you deeply-seeded sustainable experiences without compromising on luxury.

As you explore our Hotels, you will encounter these colourful Sunlife Sustainability icons. They point to the everyday actions we take to care for our environment and honour our communities.



# **GENDER EQUALITY**

More women in leadership role



#### **SUSTAINABILITY AWARENESS**

Empower our associate, guest and stakeholders on our Sun*life* Sustainability programme



# PRESERVING OUR BIODIVERSITY

To proactively and regularly develop responsible and inclusive experiences



#### **ENERGY**

To reduce our carbon emission and optimize our energy consumption



#### WATER

Reach industry leading water efficiency level



### **WASTE**

Aim to reduce landfill waste by 50% by 2030, while advocating for the 4Rs (Reduce, Reuse, Recycle, Compost), eliminating single-use plastic, and ensuring no food waste ends up in landfills.



#### **RESPONSIBLE PROCRUMENT**

To engage with our suppliers on environmental and social concerned



### **COMMUNITY**

On-going support to Sun Children Cancer Trust & Support long-term community projects around each of our properties

Special consideration will be given to employing and empowering local employees, and wherever possible sustainable products and services will be sourced locally in accordance with fair trade principles.

As a responsible operator, we are committed to adhering to our legal obligations, sustained environmental protection, social responsibility, health and safety and conduct what reflect highest ethical values through continual improvement by ways of annual benchmarking and progress assessment.

We encourage our stakeholders to align with our sustainability commitment.



Ref: 100EN 1<sup>st</sup> January 2025 Version: C